

MICHAEL WHITEMAN

QUALIFICATION SUMMARY

Dr. Whiteman received his PhD in Forestry, Wildlife and Range Science from the College of Natural Resources and the University of Idaho. He has a long career in international programs with a technical background in Natural Resource Management. Dr. Whiteman has worked on USAID contracts in Africa and has held many managerial positions in his long career. He has extensive experience in project design, strategic planning, management, implementation, communications, monitoring and evaluation.

As Associate Dean in the College of Natural Resources at the University of Idaho, he coordinated academic programs and facilitated completion of the CNR Strategic Plan and lead college efforts in implementation and assessment of academic goals. Coordinated and collaborated with faculty and department heads on curricular and assessment issues and oversight of strategic enrollment and student support programs. July 1993-August 2007-- Directed the University of Idaho (UI) International Programs Office, with oversight of institutional international project activity, international institutional partnership development, international student recruitment, retention and other international student support services (including immigration and cross-cultural support), international scholar program support services, international training program development, management and marketing, faculty international research partnership coordination and support, study abroad programs and UI's intensive English language program. Concurrent to international program responsibilities from July 2001-June 2005-- Held overall responsibility for recruitment and student retention units at UI. Led UI's strategic planning for enrollment management, marketing and implementation processes, including reorganization of enrollment management support units to create more effective leadership and reduce redundancy in service operations. Directed enrollment management units and collaborated with university administrators, faculty, staff and students in UI's seven academic colleges to establish policy direction and facilitate change that has resulted in a more broadly integrated approach to student recruitment and retention. University of Idaho classroom experience includes teaching courses in natural resource management/planning in the College of Natural Resources as well as interdisciplinary courses in International Studies, the University Core Curriculum and Environmental Science. Taught participatory planning methods, community development strategies and social science research methodologies to Burkinabe forest extension agents working in protected area buffer zones with the U.S. Agency for International Development- funded Forestry Education and Development Project in Burkina Faso, 1982-84, English as a Second Language with the Bendix-Siyanco Corporation, Saudi Arabia, 1977-78 and Biology and English with the U.S. Peace Corps, Kenya 1974-76.

EDUCATION

- PhD Forestry, Wildlife and Range Science, University of Idaho, 1993
- M.A. International Education, The Johns Hopkins University School for Advanced International Studies, 1982
- B.S. Zoology, College of Idaho, 1972

RELEVANT EXPERIENCE

- 2010-Present Chief of Party, Malawi Kulera Biodiversity Project, Washington State University, Pullman, WA. Responsible for coordinating all partner activities in the field, provides management oversight and technical support, and assesses and supports

training needs at all levels with partners. Handles day-to-day requirements of administering the project as well as making decisions that might arise with partners or field activities. Provides leadership and technical advice in the development, assessment, and monitoring and evaluation of Kuleira activities.

- 2007-2010 Associate Dean, College of Natural Resources, University of Idaho. Responsible for the success and oversight of academic programs in the College of Natural Resources including CNR curriculum planning, development, integration and revision, CNR student academic success programs including student academic advising, counseling, petitions and disciplinary actions for at-risk students. Coordinated, taught and/or advised in the college-level interdisciplinary academic programs including the CNR core curriculum and the interdisciplinary Ecology and Conservation Biology undergraduate degree program as well as the graduate Master of Natural Resources program. Supervised CNR Strategic Enrollment Management (SEM) planning. Initiated development of the CNR SEM plan and oversee its implementation including student recruitment, development of target markets, scholarship leveraging, capacity analysis, CNR website development and collaborative planning with CNR departments, UI central administration and degree programs. Oversight of the CNR student employment services and CNR program development efforts in dual enrollment and distance education. Collaborated with CNR and central administration leaders on space/facilities, administrative structure and general morale issues within the college.
- 1993-2007 Director, International Programs Office, University of Idaho. Directed and supervised all IPO programs including study abroad, international student recruitment and support (advising, USCIS reporting, visa counseling, and international student orientation), International Friendship Association (integration of international students with Moscow and campus communities), Fulbright program, international university-wide agreements and contracts. Served as the administrator for the American Language and Culture Program, UI's intensive English language program. Coordinated all international technical assistance and training projects. Wrote grant proposals. Counseled international students regarding UI programs, policies and regulations. Worked with faculty, deans, department heads and upper level administrators in internationalization of curriculum, in building international institutional partnerships, projects and contracts and in enhancing the institutional image of UI as an increasingly diverse institution.
- 2002-2005 Associate Vice Provost, Enrollment Management, University of Idaho. Supervisory, advocacy, support and budgetary responsibilities for recruitment, retention and enrollment marketing units including: International Programs Office, Office of the Registrar, Office of Undergraduate and Graduate Admissions, Student Financial Aid Services, New Student Services (undergraduate recruitment), Academic Advising Center, Student Support Services (TRIO), Student Disabilities Services, Cooperative Education, Service Learning, College Assistance Migrant Program and Career Services, Summer Sessions and Dual Enrollment, and Native American Recruitment.

- 2001-2002 Interim Vice Provost, Academic Affairs, University of Idaho. Responsibilities in this position were largely the same as for the Associate Vice Provost for Enrollment Management. Title change and minor shifts in responsibility were the result of unit restructuring and the institutional consolidation of Academic and Student Affairs units.
- 1985-1993 International Programs Coordinator, College of Natural Resources, University of Idaho. Administered college international programs. Acted as liaison between the college and the International Programs Office. Facilitated problem resolution between international participants and their governments, the Immigration and Naturalization Service, the Food and Agricultural Organization of the United Nations, the U.S. Agency for International Development and private contractors. Recruited funded participants and organized agendas and programs for international visitors and scholars. Oversaw fiscal management of participant programs. Designed, monitored and evaluated short-term training programs. Prepared grant proposals.
- 1982-1984 Forestry Extension Faculty, US Agency for International Development, Forestry Education and Development Project, Burkina Faso. Researched, developed, instituted and taught courses in the forestry extension curriculum to Burkinabe foresters at the National Forestry School at Dinderesso outside of Bobo Dioulasso, Burkina Faso, West Africa. Taught and used public involvement/participatory planning techniques to develop and execute forestry and environmental project activities. Developed a pilot community-based outreach campaign in four buffer zone villages adjacent to the Dinderesso Classified Forest. Collaborated with local NGOs including GRAAP (Groupe de Recherche d'Appui et d'Autopromotion Paysanne) to pilot an awareness campaign focusing on unsustainable agricultural and land use practices contributing to the desertification of the region. Conducted surveys dealing with forest products derived from natural forests targeting buffer zone residents. Surveys aided in assessing levels of local forest resource demand and traditional uses of indigenous forest products to inform alternative approaches to meeting community needs.
- 1980-1982 Associate Editor, *Development Digest*, National Planning Association (NPA), Washington, DC. Screened, selected, edited and wrote articles for *Development Digest*, a quarterly journal of economic development issues in developing countries, published by NPA for the U.S. Agency for International Development. Researched economic issues for NPA publications including a study of newly industrialized countries.
- 1979-1980 USAID Intern, US Agency for International Development, Office of Environment and Natural Resources, Rosslyn, Virginia. Intern to conduct economic analysis on USAID-funded global agro-forestry and plantation forestry projects. Examined methods of valuation of environmental externalities resulting from agro-forestry/woodlot projects for inclusion in the benefit stream in cost-benefit analysis. Worked with forestry/environmental/natural resource professionals in USAID in forestry project design and assessment recommendations.

1977-1978 English Instructor, Bendix-Siyanco Corporation, Saudi Arabia.

1974-1976 US Peace Corps Volunteer, Kenya.

1973 Teaching Assistant, Albertson College of Idaho Australian Field trip.

GRANT ACTIVITY

Principal Investigator and Project Director, Open University of Tanzania and the University of Idaho Distance Education Project, funded through the U.S. Department of State, College and University Affiliations Program. Was responsible for project design, proposal development and all project implementation activities including budget management/oversight, coordination, personnel management, evaluation/assessment and reporting (1998-2002).

Co-Principal Investigator and Administrator for three U.S. Agency for International Development (USAID) funded training projects in collaboration with the College of Natural Resources including:

M.S. Environmental Training for Central Americans—a two-year Master's degree program for fourteen Central American participants

Social Marketing for Bolivian Environmental Educators—a six-week non-credit training program for 24 Bolivian extension environmental educators

Environmental Planning for Salvadoran Environmental Educators—a six-week non-credit training program for 25 Salvadoran environmental education planners

As co-Principal Investigator, collaborated in project design, proposal development and coordination as well as cooperation with AID/Washington, Development Associates and USAID country offices in Guatemala, Bolivia and El Salvador.

As UI project administrator, was responsible for planning, personnel management evaluation/assessment, coordination and reporting functions at UI for these programs.

These four projects totaled approximately \$1.4 million.

PUBLICATIONS

Baig, Mirza B. and Michael R. Whiteman. 1999. Factors Facilitating or Impeding the Success of Agroforestry Projects in Developing Countries. *Science Technology and Development: An International Journal*. Vol. 18: pp. 9-13.

Whiteman, Michael R., Mirza B. Baig and John H. Ehrenreich. 1995. Assessing Probable Success: Applying Rogers' "Diffusion of Innovations" Theory to Agroforestry. In *Proceedings of the Fourth North American Agroforestry Conference*, Boise, Idaho, USA. (J.H. Ehrenreich, et al., Ed.), pp. 108-110.

Whiteman, Michael R., Reta Pikowsky, Ben Evans, Cyndi Lewis and Alisa Goolsby. 2003. University of Idaho's Center for Academic Advising: Restructuring a New Service Center for Students. *SEM Monthly*. Vol. 3: 3.